



Staploe Education Trust

Statement of Policy on Trade Union Membership and on Recognition of Trade Unions

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| Author: | Trust Operations Director |
| Approved by: | Infrastructure Committee |
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1. Policy Statement

This document is a statement of policy on trade union membership and on the recognition of trade unions.

Staploe Education Trust as your employer supports the system of collective bargaining in every way and believes in solving employee relationship problems by discussion and agreement.

As an employee of the Trust, you have a right to join an independent trade union and to take part in its activities, including seeking and holding office, or a right not to join as you choose.

A membership form can be obtained from the appropriate employee representative.

The independent trade unions currently recognised by the Trust are:

Teaching Staff:

- Association of School and College Leaders (ASCL)
- National Association of Head Teachers (NAHT)
- National Association of Schoolmasters and Union of Women Teachers (NASUWT)
- National Education Union (NEU), formerly NUT and ATL
- VOICE: union for education professionals, formerly PAT

Associate Staff:

- Amalgamated Transport and General Workers Union (ATGWU)
- Association of School and College Leaders (ASCL)
- GMB
- National Education Union (NEU), formerly NUT and ATL
- UNISON
- UNITE

2. Monitoring and Review of the Policy

Policies will normally be reviewed on a 3-year cycle unless otherwise stated. This review may be brought forward as required by Trust to reflect changes in supporting advice/guidance.